

What can you expect the staff to do about bullying incidents?

All staff will take any incidents of bullying seriously. Sara, Ray, James and Steve expect all staff to:

- Actively discourage all forms of bullying at all times
- Develop high quality resources on bullying for uses in lessons and care planning sessions
- Treat information provided on any incident of bullying seriously and sympathetically
- Take appropriate action and/or provide information on incidents of bullying to a senior manager
- Try to facilitate meetings between the "victim" and the "bully"

Who do you speak to if you are still not happy about bullying issues?

If you have spoken to a member of staff about bullying incidents, and you are not happy with the response you have got, you can always ask to speak to Sara, Ray, or Steve.



Sara Hack

Principal



Ray Lau

Vice Principal



James Mills

Head of Education



Steve De Souza

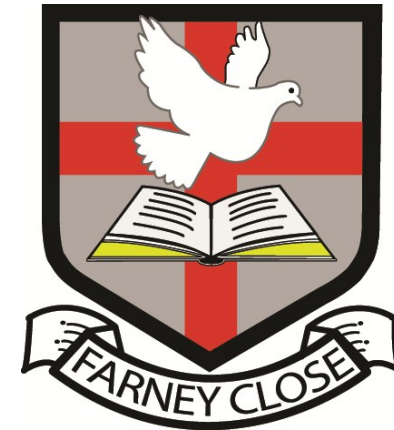
Head of Care

For any LGBTQ+ conversations we also have FOUR dedicated ambassadors:
Ray Lau, Austin Bye, Kate Johnstone and Sharon Radley

They will listen to your concerns and make sure that all bullying incidents are dealt with properly. They will answer any questions you might have about the anti-bullying policy of the school.

There is further information about how you can get support and advice in the Worries & Complaints leaflet. Please ask a member of staff for copies.

Farney Close School



Anti-Bullying Leaflet

2025 - 2026

Why do we have an anti-bullying leaflet?

The aim of this leaflet is:

- To prevent all bullying incidents at Farney Close School
- To encourage everyone at Farney Close School to take responsibility for stopping and preventing ALL bullying
- To offer victims of bullying comfort and support
- To encourage and support all bullies to change their behaviour and attitudes towards others
- For Farney Close School to be a place which is safe for everyone
- For Farney Close School to be a place where it is accepted that, because bullying is wrong, it is "OK to tell"

What is Bullying?

Sometimes it can be difficult to know if you are being bullied or not. However, there is certain behaviour that is not acceptable such as:

- Prejudicial / Discriminatory remarks or actions
- Racist comments, actions or harassment
- Verbal and non-verbal intimidation or domination
- Physical intimidation or domination
- Violence and/or aggression
- Negative peer pressure
- Inappropriate use of confidential information
- Inappropriate use of humour

What about Online Bullying?

If you are experiencing bullying online you can talk to staff and they will do all they can to help. You should report any bullying to the owners of the website you are using (e.g. Facebook, Twitter) or contact CEOP (ceop.police.uk)

Who else can you contact for support outside of school?

There are a number of other places you can get support from including:

- Dan Mays (Independent Person) dmays@farneyclose.co.uk
- Childline (0800 1111)
- The Mix (www.themix.org.uk / 0808 808 4994)
- Children and Young Persons Emotional Well Being and Mental Health ADVOCATE (MIND) (01273 666950)
- Zillah Webb: Governor responsible for monitoring how we promote a non bullying culture. (01444 881811)
- Dame Rachel de Souza: www.childrenscommissioner.gov.uk / 02077838330

What can your parents/carers expect to happen?

Your parents / carers can expect:

- To be informed if their child is bullied in all appropriate cases
- To be informed if their child is involved in the bullying of other children
- The school to take appropriate action when incidents of bullying are seen or reported

What sort of things might the school ask of your parent/carer?

As part of investigating a bullying incident parents/carers may:

- Be asked to come into school to discuss incidents of bullying
- Be asked to be involved in any monitoring procedures set up by a member of senior management
- Be asked to complete questionnaires to analyse the success of the bullying policy

What can you expect from the school?

If you are experiencing any bullying incidents you can expect the school:

- To take action to keep you safe from persistent bullying during your time at Farney Close School
- To be listened to by all teacher, care staff and other staff if you report incidents of bullying.